### 1.0 - ADMINISTRATIVE GROUP No. 1

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RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.1

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Assistant Registrar

2. **Pay Band** : PB-3 - ₹ 15600-39100
   **Grade Pay** : ₹ 5400

3. **Age for Direct Recruitment** : Below 35 Years (Provided that the age limit will be relaxed in case of University employees).

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   (1) Atleast Second Class Bachelor’s degree in Arts, Science and Commerce, Agriculture and Allied Science. OR Post Graduate degree in Arts, Science, Commerce, Agriculture and Allied Sciences.
   (2) Five years experience in Administration / Accounts / Audit side in the cadre of Accounts Officer and equivalent cadres and/or total eight years experience in the rank of office superintendent and its equivalent.
   (3) Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   (1) Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Accounts Officer/Assistant Administrative Officer/Audit Officer/Accounts Officer (P.F.) in the University and having experience of atleast eight years as such.
   (2) Passed the Examination of CCC⁺ of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 50%  (2) Promotion - 50%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Accounts Officer (PF)

2. **Pay Band** : PB-2 - ₹ 9300-34800
   **Grade Pay** : ₹ 5400

3. **Age for Direct Recruitment** : Below 35 Years (Provided that the age limit will be relaxed in case of University employees).

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   Candidate must be a graduate in commerce and chartered accountant having experience in supervisory capacity of atleast seven years in maintenance of accounts in Government / Government undertaking / Limited Company.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
   Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Accounts Officer / Assistant Administrative Officer / Audit Officer in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4600 and having experience of atleast eight years.

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 25%
   (2) Promotion - 75%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.3

The detailed requirements for the post shall be as under :-

1. Designation of Post:
   (1) Accounts Officer
   (2) Assistant Administrative Officer
   (3) Audit Officer
   (4) Accounts Officer (P.F.)

2. Pay Band:
   PB-2 - ₹ 9300-34800
   Grade Pay:
   ₹ 4600

3. Age for Direct Recruitment:
   Below 35 Years (Provided that the age limit will be relaxed in case of University employees).

4. Educational Qualifications & Experience required for Direct Recruitment:
   Candidate must be a graduate in commerce and chartered accountant having experience in supervisory capacity of at least five years in maintenance of accounts in Government / Government undertaking / Limited Company.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc.:
   Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Office Superintendent / Office Superintendent-cum-Accountant in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4600 and having experience of at least five years.

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 25%    (2) Promotion - 75%
The detailed requirements for the post shall be as under :-

1. **Designation of Post**
   - (1) Office Superintendent
   - (2) Office Superintendent-cum-Accountant

2. **Pay Band**
   - PB-2 - ₹ 9300-34800
   - **Grade Pay**: ₹ 4600

3. **Age for Direct Recruitment**: N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment**: N.A.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:

   Appointment shall be made by promotion of persons of proved merits and efficiency from amongst the persons working as Head Clerk in the Pay Band of ₹ 9300-34800 with Grade Pay of ₹ 4200 and having experience of at least five years as such.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - NIL
   - (2) Promotion - 100%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.5

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Head Clerk

2. **Pay Band** : PB-2 - ₹ 9300-34800
   - **Grade Pay** : ₹ 4200

3. **Age for Direct Recruitment** : N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   - --------- N.A. ---------

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :
   
   Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Senior Clerk in the University and having experience of at least five years as such.

6. **Ratio of different methods of Recruitment, if any.**
   
   (1) **Direct Recruitment** - NIL  
   (2) **Promotion** - 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Store Keeper
2. **Pay Band** : PB-1 - ₹ 5200-20200
   **Grade Pay** : ₹ 2800
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   ------------ N.A.  ------------
5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :-
   
   (1) Appointment shall be made by promotion of person of proved merits and efficiency from amongst the persons working in the cadre of Senior Clerk and its equivalent posts.
   
   (2) Candidate must have put in atleast three years service in the cadre of Senior Clerk and its equivalent posts.
6. **Ratio of different methods of Recruitment, if any.**
   
   (1) **Direct Recruitment** - NIL   (2) **Promotion** - 100%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.7

The detailed requirements for the post shall be as under :-

1. Designation of Post : Senior Clerk
2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400
3. Age for Direct Recruitment : N.A.
4. Educational Qualifications & Experience required for Direct Recruitment :-
   ---------------- N.A. ----------------
5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-

   Appointment shall be made by promotion on the basis of seniority-cum-merit from
   amongst the persons of proved merits and efficiency working as Junior Clerk /
   Junior Clerk cum Typist in the University and having experience of atleast five
   years as such.
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - NIL       (2) Promotion - 100%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 1.8

The detailed requirements for the post shall be as under :-

1. Designation of Post:
   [1] Junior Clerk
   [2] Junior Clerk cum Typist
   [3] Junior Clerk (Ladies Hostel Warden)
   [4] Hostel Assistant

2. Pay Band:
   PB-1 - ₹ 5200-20200

   Grade Pay:
   ₹ 1900

3. Age for Direct Recruitment:
   18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment:
   (A) Candidate should have passed H.S.C. (Standard XII) or its equivalent examination. A graduate candidate shall be preferable.
   (B) Should possess the speed in Gujarati typing 25 words per minute OR English Typing 40 words per minute.
   (C) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc.:
   Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Peon/Class-IV in the University and possessing the S.S.C. Examination prescribed by the Government vide Notification No. GS/2009/EZT/102004/592-G.4, Dt. 15-1-2009 and having experience of at least five years as such.

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 80%
   (2) Promotion - 20%
# 2.0 - ADMINISTRATIVE GROUP No. 2

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STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES
APPENDIX - 2.1.1

The detailed requirements for the post shall be as under :-

1. Designation of Post : Personal Assistant (Grade-I) (Gujarati)
2. Pay Band : PB-2 - ` 9300-34800
   Grade Pay : ` 4600
3. Age for Direct Recruitment : N.A.
4. Educational Qualifications & Experience required for Direct Recruitment :
   ------------ N.A. -----------
5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-
   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit
   from amongst the persons of proved merits and efficiency working as
   Personal Assistant Grade-II (Stenographer Grade-II) (Gujarati) in the Uni-
   versity and having experience of atleast five years as such.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level
   examination determined by the State Government from time to time.
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment – NIL  (2) Promotion – 100%
The detailed requirements for the post shall be as under:

1. **Designation of Post**: Personal Assistant (Grade-I) (English)

2. **Pay Band**: PB-2 - ₹ 9300-34800
   
   **Grade Pay**: ₹ 4600

3. **Age for Direct Recruitment**: N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   """
   N.A.
   """

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.**:

   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-II (Stenographer Grade-II) (English) in the University and having experience of at least five years as such.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**

   (1) **Direct Recruitment** - NIL

   (2) **Promotion** - 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Personal Assistant (Grade-II) (Gujarati)

2. **Pay Band**
   - PB-2 - ₹ 9300-34800
   - **Grade Pay** : ₹ 4200

3. **Age for Direct Recruitment** : N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   - ----------- N.A. -----------

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   
   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-III (Stenographer Grade-III) (Gujarati) in the University and having experience of at least five years as such.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**

   (1) **Direct Recruitment** - NIL  
   (2) **Promotion** - 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Personal Assistant (Grade-II) (English)

2. **Pay Band**: PB-2 - ₹ 9300-34800
   - **Grade Pay**: ₹ 4200

3. **Age for Direct Recruitment**: N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment**: N.A.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.**:
   - [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Personal Assistant Grade-III (Stenographer Grade-III) (English) in the University and having experience of at least five years as such.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - NIL
   - (2) Promotion - 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Stenographer Grade-III (Gujarati)
2. **Pay Band** : PB-1 - ₹ 5200-20200
   **Grade Pay** : ₹ 2400
3. **Age for Direct Recruitment** : 18 to 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   [A] Candidate must possess a B.A. / B.Com. / B.Sc. Degree from the recognised University.
   [B] Should have the speed of not less than 60 words per minute in short hand and 25 words per minute in Gujarati typewriting.
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
   ------------ N.A. ------------
6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%     (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 2.3.2

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Stenographer Grade-III (English)

2. **Pay Band** : PB-1 - ₹ 5200-20200
   
   **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment :-**
   
   [A] Candidate must possess a B.A. / B.Com. / B.Sc. Degree from the recognised University.
   
   [B] Should have the speed of not less than 80 words per minute in short hand and 40 words per minute in English typewriting.
   
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%    (2) Promotion - NIL
### 3.0 - ENGINEERING GROUP

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The detailed requirements for the post shall be as under :-

1. Designation of Post : Executive Engineer

2. Pay Band : PB-3 - ₹ 15600-39100
   Grade Pay : ₹ 5400

3. Age for Direct Recruitment : N.A.

4. Educational Qualifications & Experience required for Direct Recruitment :-
   ----------- N.A.  -----------

5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-
   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit
      from amongst the persons of proved merits and efficiency working as Deputy
      Engineer in the University and having experience of at least eight years as
      such.
   [B] Passed the Examination of CCC+ of DOEACC or of the equivalent level
      examination determined by the State Government from time to time

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - NIL    (2) Promotion - 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post** :
   (1) Deputy Engineer
   (2) Assistant Engineer

2. **Pay Band** :
   PB-2 - ₹ 9300-34800

3. **Age for Direct Recruitment** : N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   ------------ N.A. -------------

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :
   
   [A] The select list shall be made amongst the persons who have put at atleast Seven, Eight and Thirteen years service in the cadre of Junior Engineer / Supervisor / Overseer (Civil / Electric) respectively. Promotion shall be made in the cadre of Deputy Engineer (Civil / Electrical) in the Ratio 7:4:1 from the cadre of Junior Engineer / Supervisor / Overseer (Civil / Electric) respectively.

   [B] Passed the Examination of CCC$^{+}$ of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - NIL
   (2) Promotion- 100%
THE DETAILED REQUIREMENTS FOR THE POST SHALL BE AS UNDER:

1. **Designation of Post**: Junior Engineer (Civil)

2. **Pay Band**: PB-2 - ₹9300-34800
   - **Grade Pay**: ₹4400

3. **Age for Direct Recruitment**: 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - **Essential**:
     - [A] A second class Bachelor’s degree in Civil Engineering of a recognised University.
     - [B] At least Two years experience in estimate, quantity and supervision of building.
     - [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
   - **Preferable**:
     - [D] Master Degree will be preferable.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any**:
   - (1) Direct Recruitment - 100%
   - (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 3.4

The detailed requirements for the post shall be as under :-

1. Designation of Post : Junior Engineering (Electrical)
2. Pay Band : PB-2 - ₹ 9300-34800
   Grade Pay : ₹ 4400
3. Age for Direct Recruitment : 18 to 28 Years
4. Educational Qualifications & Experience required for Direct Recruitment :-
   Essential :
   [A] Candidate have possess a Second Class Bachelor’s degree in Electrical Engineering of a recognised University.
   [B] At least two years experience in estimation and execution of electrical work.
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
   Preferable :
   [D] Master Degree will be preferable.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. ------------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Overseer (Civil)

2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 2800

3. **Age for Direct Recruitment**: 18 to 30 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   [A] Passed degree / diploma in Civil Engineering / Electrical Engineering.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   
   """
   N.A.
   """

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment – 100 %
   (2) Promotion - _____ %
### 4.0 - TECHNICAL GROUP No. 1

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RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 4.1

The detailed requirements for the post shall be as under :-

1. Designation of Post : Farm Manager
2. Pay Band : PB-3 - ₹ 15600-39100
   Grade Pay : ₹ 6600
3. Age for Direct Recruitment : N.A.
4. Educational Qualifications & Experience required for Direct Recruitment :-

   [1] Bachelor degree in Agriculture faculty. Total 15 years experience in Agricultural Research Extension Education, of which five year experience in the cadre of Agriculture Officer. OR for diploma holder 20 years experience for Agricultural Research Extension Education, out of which five years experience as Assistant Farm Manager and its equivalent post.

   [2] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-

6. Ratio of different methods of Recruitment, if any.

   (1) Direct Recruitment - NIL     (2) Promotion – 100%
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Assistant Farm Manager
2. **Pay Band** : PB-3 - ₹ 9300-34800
   
   **Grade Pay** : ₹ 5400
3. **Age for Direct Recruitment** : N.A.
4. **Educational Qualifications & Experience required for Direct Recruitment** :
   
   ------------ N.A. ------------
5. **In case of appointment by Promotion, the post from which Promotion is to made, experience required etc.** :

   [A] Bachelor degree in Agriculture faculty. Total 10 years experience in Agricultural Research Extension Education, of which five year experience in the cadre of Agriculture Officer. OR for diploma holder 15 years experience for Agricultural Research Extension Education, out of which five years experience as an Agriculture Officer and its equivalent post

   [B] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**

   (1) **Direct Recruitment** - NIL 
   (2) **Promotion** - 100%
The detailed requirements for the post shall be as under:

1. **Designation of Post**
   - (1) Agricultural Officer
   - (2) Senior Research Assistant
   - (3) Senior Research Assistant (Agri. Engg.)
   - (4) Senior Technical Assistant
   - (5) Senior Technician
   - (6) Farm Manager KVK
   - (7) Training Assistant KVK

2. **Pay Band**
   - PB-2 - ₹ 9300-34800
   **Grade Pay**
   - ₹ 4400

3. **Age for Direct Recruitment**
   - 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**
   - [A] Atleast First class Bachelor’s degree in the concerned faculty.
   - **OR**
   - A second class master’s degree in any subject of the concerned faculty.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.**
   - [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Supervisor in the concerned faculty of the University and having experience of atleast five years as such.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 75%
   - (2) Promotion - 25%
APPENDIX - 4.4

The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Agricultural Supervisor

2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 2800

3. **Age for Direct Recruitment**: N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - N.A.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.**:
   
   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Agricultural Assistant in the University and having experience of atleast five years as such.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**
   
   (1) Direct Recruitment - NIL  
   (2) Promotion - 100%
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RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 4.5

The detailed requirements for the post shall be as under :-

1. **Designation of Post**
   - (1) Agricultural Assistant
   - (2) Field Assistant
   - (3) Technical Assistant
   - (4) Technical Assistant (Laboratory)
   - (5) Junior Teaching Assistant

2. **Pay Band**
   - PB-1 - ₹ 5200-20200

3. **Age for Direct Recruitment**
   - 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   - [A] Two / three years diploma course in Agricultural/Horticulture.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :-
   - ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Field Assistant

2. **Pay Band** : PB-1 - ₹ 5200-20200
   
   **Grade Pay** : ₹ 1900

3. **Age for Direct Recruitment** : 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   
   [A] Two / three years diploma course in Agricultural / Horticulture.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :

   ------------ N.A.  ------------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  (2) Promotion - NIL
### 5.0 - TECHNICAL GROUP No. 2

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APPENDIX - 5.1

The detailed requirements for the post shall be as under:

1. **Designation of Post**
   - [1] Programmer Assistant (Computer)
   - [2] Programme Assistant KVK
   - [3] Programmer
   - [4] Data Processor

2. **Pay Band**
   : PB-2 - ₹ 9300-34800
   
   **Grade Pay**
   : ₹ 4400

3. **Age for Direct Recruitment**
   : 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   Master degree in Computer Science or M.C.A. OR B.Sc. in Computer Science with 3 years experience OR B.Sc. in Statistics / Mathematics and P.G. Diploma in Computer Applications and 3 years experience of computer programming.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
   Appointment shall be made by promotion on the basis of Seniority cum Merit from Computer Programmer / Computer Operator / Statistical Assistant having experience of atleast seven years as such.

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment – 50 %
   (2) Promotion – 50 %
The detailed requirements for the post shall be as under:

1. **Designation of Post**
   - (1) Computer Programmer
   - (2) Computer Operator
   - (3) Statistical Assistant

2. **Pay Band**
   - PB-1 - ₹ 5200-20200
   - **Grade Pay** - ₹ 2800

3. **Age for Direct Recruitment**
   - 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**
   - Master degree in Computer Science or M.C.A. OR B.Sc. in Computer Science with 3 years experience OR B.Sc. in Statistics / Mathematics and P.G. Diploma in Computer Applications.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**
   - Appointment shall be made by promotion on the basis of Seniority cum Merit from Data Entry-cum-Disk Librarian having experience of atleast five years as such.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment – 50 %
   - (2) Promotion – 50 %
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Data Entry-cum-Disk Librarian

2. **Pay Band** : PB-1 - ₹ 5200-20200
   - **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   Any Graduate with second class and certificate course in Computer Programming from recognised institute with experience of two years.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   Appointment shall be made by promotion on the basis of Seniority cum Merit from Data Entry Operator having experience of atleast five years as such.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment – 50 %
   - (2) Promotion – 50 %
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 5.4

The detailed requirements for the post shall be as under :-

1. Designation of Post : Data Entry Operator
2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 1900
3. Age for Direct Recruitment : 18 to 35 Years
4. Educational Qualifications & Experience required for Direct Recruitment :-
   Any graduate with Second Class and Certificate course in Computer Programming from recognised institute.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ----------- N.A.  -----------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%   (2) Promotion - NIL
### 6.0 - TECHNICAL GROUP No. 3

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RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 6.1

The detailed requirements for the post shall be as under :-

1. Designation of Post : Senior Wireman

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2800

3. Age for Direct Recruitment : 18 to 30 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   -------------- N.A. --------------

5. In case of appointment by Promotion the post from which Promotion is to be made, experience required etc. :-
   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Wireman in the University and having experience of atleast five years as such.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - NIL (2) Promotion - 100%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 6.2

The detailed requirements for the post shall be as under:-

1. Designation of Post : Wireman

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400

3. Age for Direct Recruitment : 18 to 30 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   (A) P.W.D. Second Class Wireman Certificate.
   (B) One year’s teaching or practical experience.
   (C) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. ------------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%     (2) Promotion - NIL
### 7.0 - ISOLATED GROUP

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STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.1

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Planning Officer
2. **Pay Band** : PB-3 - ₹ 15600-39100
   - **Grade Pay** : ₹ 6600
3. **Age for Direct Recruitment** : Below 45 years
   - Age relaxable in suitable cases of Gujarat Agricultural University employee.

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   - **Essential** :
     a. Class-II Bachelor’s degree of a recognised university in Agril. Faculty.
     b. A Master’s degree in field of the Agril. Faculty with at least 55% of marks or its equivalent grade.
     c. Ph.D. in any field of Agricultural Faculty.
     d. Total five years of experience as Assistant Professor, out of which three years must be in the field of Planning, Monitoring and Project Evaluation.
     e. Passed the Examination of CCC\(^+\) of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :-
   - --------------- N.A. ---------------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%       (2) Promotion - NIL
**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT**  
**RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

**APPENDIX - 7.2**

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Medical Officer
2. **Pay Band** : PB-3 - ₹ 15600-39100  
   **Grade Pay** : ₹5400
3. **Age for Direct Recruitment** : Below 35 years
4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   **Essential** :
   [A] M.B.B.S. degree of any recognised University in Gujarat State or its equivalents.
   [B] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
   **Desirable** :
   [C] M.B.B.S. degree with first class or possessing experience of working in a Medical Dispensaries.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   ----------- N.A.  -----------
6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.3

The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Plant Superintendent (Dairy)

2. **Pay Band**: PB-2 ₹ 9300-34800
   - **Grade Pay**: ₹ 5400

3. **Age for Direct Recruitment**: Below 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] Atleast Second Class Bachelor Degree in Dairy Technology
   
   [B] Second Class Master Degree in Dairy Technology / Dairy Engineering / Food Technology / Food Engineering.
   
   [C] Atleast two years experience in Dairy / Food Plant Operation in recognised institute.
   
   [D] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   -------- N.A.  --------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%       (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.4

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Assistant Librarian

2. **Pay Band** : PB-2 - ₹ 9300-34800
   
   **Grade Pay** : ₹ 5400

3. **Age for Direct Recruitment** : Below 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   
   A Master’s Degree in Library Science / Information Science / Documentation Science or an equivalent professional degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and a consistently good academic record with knowledge of computerisation of library.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.**: N.A.

6. **Ratio of different methods of Recruitment, if any.**

   (1) **Direct Recruitment** - 100%
   
   (2) **Promotion** - NIL
SAUs Services of Gujarat (Recruitment of Non-Teaching Employees) Rules, 2011 - APPENDICES

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.5

The detailed requirements for the post shall be as under :-

1. **Designation of Post**
   
   (1) Dairy Supervisor
   
   (2) Senior Research Assistant (Dairy)

2. **Pay Band**
   
   PB-2 - ₹9300-34800

   **Grade Pay**
   
   ₹4400

3. **Age for Direct Recruitment**
   
   18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment :-**


   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

   ----------- N.A.  -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Library Assistant

2. **Pay Band** : PB-2 - ₹ 9300-34800
   **Grade Pay** : ₹ 4400

3. **Age for Direct Recruitment** : 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] Candidate should possess First Class Degree in Library Science.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
   
   ----------- N.A.  -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT  
RECRUITMENT RULES - NON-TEACHING EMPLOYEES  

APPENDIX - 7.7

The detailed requirements for the post shall be as under :-

1. **Designation of Post**
   - (1) Veterinary Officer
   - (2) Senior Research Assistant (Veterinary)

2. **Pay Band**
   - PB-2 - ₹ 9300-34800
   **Grade Pay**
   - ₹ 4400

3. **Age for Direct Recruitment**
   - 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:

   [A] The candidate should have passed the Second Class B.V.Sc. and A.H. degree or its equivalent degree in Second Class.

   [B] The candidate should be the Member of State Veterinary Council OR Veterinary Council of India.

   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**
   - N.A.

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Senior Research Assistant (Agri. Engg.)

2. **Pay Band**: PB-2 - ₹9300-34800
   **Grade Pay**: ₹4400

3. **Age for Direct Recruitment**: 18 to 30 Years
   Age relaxable in case of candidates possessing exceptionally good qualifications OR experience OR both.

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] Possess at least a First class Bachelor’s degree in the Agril. Engineering OR a post graduate degree in any branch of discipline of Agril. Engineering.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   
   """N.A."

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : (1) Instructor (Science/Backing)  
   (2) Bakery Instructor

2. **Pay Band** : PB-2 - ₹ 9300-34800  
   **Grade Pay** : ₹ 4400

3. **Age for Direct Recruitment** : N.A.

4. **Educational Qualifications & Experience required for Direct Recruitment** :-  
   ----------- N.A. -----------

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :-

   [A] Appointment shall be made by promotion on the basis of seniority-cum-merit from amongst the persons of proved merits and efficiency working as Junior Instructor (Home Science)/Assistant Instructor/Assistant Adhyapak in the University and having experience of at least five years as such.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time.

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - NIL  
   (2) Promotion - 100%
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.10

The detailed requirements for the post shall be as under :-

1. Designation of Post : Workshop Manager (Dairy)
2. Pay Band : PB-2 - ₹9300-34800
   Grade Pay : ₹4200
3. Age for Direct Recruitment : Below 35 Years
4. Educational Qualifications & Experience required for Direct Recruitment :
   [A] Bachelor’s degree in Mechanical Engineering/Instrumentation and Control Engineering with 2-3 years experience OR 3 years Diploma after 12th in Mechanical Engineering/Instrumentation and Control Engineering with five years experience.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :
   ----------- N.A.  -----------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.11

The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Fisheries Officer

2. **Pay Band**: PB-2 - ₹ 9300-34800
   
   **Grade Pay**: ₹ 4200

3. **Age for Direct Recruitment**: 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] First Class of Bachelor degree in Fisheries science from recognised University.
   
   OR
   
   Second class masters degree in any discipline of fisheries science.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   --------- N.A. ---------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment – 100 %    (2) Promotion – NIL %
The detailed requirements for the post shall be as under:-

1. **Designation of Post** :
   - (1) Junior Instructor (Home Science)
   - (2) Assistant Instructor
   - (3) Assistant Adhyapak

2. **Pay Band** :
   - PB-2 - ₹ 9300-34800
   - **Grade Pay** : ₹ 4200

3. **Age for Direct Recruitment** :
   - 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   
   [A] The candidate should have passed with First B.Sc. (Food Technology) / B.Sc. (Home Science with Nutrition / B.Tech. (Food Technology).

   **OR**

   Second Class Master Degree in any discipline of Home Science and Food Technology.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :

   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Draftsman

2. **Pay Band** : PB-2 - ₹9300-34800
   
   **Grade Pay** : ₹4200

3. **Age for Direct Recruitment** : 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   (A) A diploma in Civil Engineering or a Certificate of Draftsman (Civil) from a recognised Institution.

   (B) Three years experience in designing, drawing and estimating work for building in case of diploma holders and five years experience in the case of certificate holders desirable.

   (C) The candidate should have knowledge of AutoCAD.

   (D) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

   ------------ N.A.  ------------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Research Assistant (Dairy)

2. **Pay Band** : PB-1 - ₹ 5200-20200
   - **Grade Pay** : ₹ 2800

3. **Age for Direct Recruitment** : 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] A degree in B.Tech. (Dairy Technology) from recognised University.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
The detailed requirements for the post shall be as under: -

1. **Designation of Post**:  
   [1] Laboratory Technician  
   [3] Laboratory Assistant  
   [4] Laboratory Supervisor

2. **Pay Band**:  
   PB-1 - ₹ 5200-20200  
   **Grade Pay**: ₹ 2800

3. **Age for Direct Recruitment**: 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   [A] A candidate must have possessed a degree of B.Sc. in the subject of Chemistry / Microbiology or B.Sc. (Home Science / Nutrition) / B.Tech. (Food Technology) as the case may be.

   [B] He should have received training as Laboratory Technician at an Institution recognised by the Government.

   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:

   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
The detailed requirements for the post shall be as under:

1. **Designation of Post**: X-Ray Technician

2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 2800

3. **Age for Direct Recruitment**: 18 to 28 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   [A] Candidate must possess a degree of B.Sc.
   
   [B] He should have received training as X-Ray Technician at any Institute recognised by the Government.
   
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:

   ----------- N.A. ----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
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APPENDIX - 7.17

The detailed requirements for the post shall be as under :-

1. Designation of Post : Projector Operator

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2800

3. Age for Direct Recruitment : 18 to 30 Years

4. Educational Qualifications & Experience required for Direct Recruitment :
   (A) Should have passed H.S.C. or its equivalent examination.
   (B) Should have passed Certificate Course of Cine Projector Repairing and Operating.
   (C) Experience of one year desirable.
   (D) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-

       ---------- N.A. ----------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%          (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.18

The detailed requirements for the post shall be as under :-

1. Designation of Post : (1) Junior Instructor (School of Baking)
   (2) Junior Instructor
   (3) Junior Instructress

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2800

3. Age for Direct Recruitment : 18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment :
   (A) Passed S.S.C. or its equivalent examination.
   (B) Certificates course in Baking Technology.
   (C) Atleast one year experience in Baking job

       OR

       B.Sc. (Home Science with Nutrition / Food Technology).

       OR

       Diploma in Food Technology

   (D) Passed the Examination of CCC of DOEACC or of the equivalent level
       examination determined by the State Government from time to time. If not,
       should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to
made, experience required etc. :-

       ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
The detailed requirements for the post shall be as under :

1. Designation of Post : Mechanic-cum-Draftsman

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2800

3. Age for Direct Recruitment : 18 to 30 Years

4. Educational Qualifications & Experience required for Direct Recruitment :
   
   [A] A diploma in Mechanical Engineering with higher second class having aptitude in Mechanic Drawing / Workshop Technology.
   
   OR

   A certificate course in Mechanical Draftsman from any recognised institute with three years experience.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :

   ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.

   (1) Direct Recruitment - 100%  (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.20

The detailed requirements for the post shall be as under:

1. Designation of Post: College Librarian
2. Pay Band: PB-1 - ₹ 5200-20200
   Grade Pay: ₹ 2800
3. Age for Direct Recruitment: 18 to 28 Years
4. Educational Qualifications & Experience required for Direct Recruitment:
   (A) Second Class Bachelor’s degree in Library Science.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. ------------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**
   - (1) Artist
   - (2) Artist-cum-Photographer

2. **Pay Band**
   - PB-1 - ₹ 5200-20200

   **Grade Pay**
   - ₹ 2800

3. **Age for Direct Recruitment**
   - 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - (A) Passed H.S.C. or its equivalents examination.
   - (B) Degree in Fine Arts from recognised University

   **OR**

   Diploma in Fine Arts from recognised institute with three years experience

   [C] Passed the Examination of CCC+ of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - N.A.

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%
   - (2) Promotion - NIL
The detailed requirements for the post shall be as under:

1. **Designation of Post**
   - [1] Stockman
   - [2] Livestock Assistant
   - [3] Livestock Inspector

2. **Pay Band**
   - PB-1 - ₹ 5200-20200
   - **Grade Pay**
   - ₹ 2400

3. **Age for Direct Recruitment**
   - 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**
   - [A] Possesses a Certificate of Livestock Inspector Training from any recognised University.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**
   - ------------ N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%
   - (2) Promotion - NIL
THE DETAILED REQUIREMENTS FOR THE POST SHALL BE AS UNDER:

1. **Designation of Post**: Blacksmith

2. **Pay Band**: PB-1 - ₹ 5200-20200

   **Grade Pay**: ₹ 2400

3. **Age for Direct Recruitment**: 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:

   ________ N.A. ________

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Carpenter

2. **Pay Band** : PB-1 - ₹ 5200-20200
   **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under:

1. **Designation of Post**: Compounder

2. **Pay Band**: PB-1 - ₹5200-20200
   - **Grade Pay**: ₹2400

3. **Age for Direct Recruitment**: 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - (A) Atleast Second Class Diploma in Pharmacy
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%
   - (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Mechanic-cum-Wiremen

2. **Pay Band**
   - PB-1 - ₹ 5200-20200
   - **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   - [A] A certificate in Mechanical / Electrical Engineering (3 years course)
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**
   - ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%  
   - (2) Promotion - NIL
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APPENDIX - 7.27

The detailed requirements for the post shall be as under :-

1. Designation of Post
   : (1) Junior Mechanic
   (2) Mechanic
   (3) Senior Mechanic

2. Pay Band
   : PB-1 - ₹ 5200-20200
   Grade Pay
   : ₹ 2400

3. Age for Direct Recruitment
   : 18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment:
   [A] Should possess Certificate in trade and Diesel Mechanic or Automobile or Motor Mechanic from Industrial Training Institute with about one year experience in operating, maintenance and repair of I.C. Engine, Tractor, Bulldozer or Machineries.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-

   ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. Designation of Post : Boiler Attendant
2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400
3. Age for Direct Recruitment : 18 to 35 Years
4. Educational Qualifications & Experience required for Direct Recruitment :-
   [A] Candidate should have passed the First Class Boiler Attendant Certificate Course.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. ------------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Compressor Attendant

2. **Pay Band**
   : PB-1 - ₹ 5200-20200
   
   **Grade Pay**
   : ₹ 2400

3. **Age for Direct Recruitment** : Not more than 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   (A) The candidate should have passed H.S.C. or its equivalent examination.
   
   (B) The candidate should Possess I.T.I. Certificate in Refrigeration.
   
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%
   
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Fitter

2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 2400

3. **Age for Direct Recruitment**: 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - [A] Candidate should have passed I.T.I. Certificate in respective Trade.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%
   - (2) Promotion - NIL
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APPENDIX - 7.31

The detailed requirements for the post shall be as under :-

1. Designation of Post : Bakery Operator
2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400
3. Age for Direct Recruitment : 18 to 25 Years
4. Educational Qualifications & Experience required for Direct Recruitment :-
   (A) Passed H.S.C. or its equivalent examination.
   (B) Certificates course in Baking Technology.
   (C) Atleast two years’ experience in Baking job

   OR

   B.Sc. (Home Science with Nutrition / Food Technology).

   [D] Passed the Examination of CCC of DOEACC or of the equivalent level
   examination determined by the State Government from time to time. If not,
   should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-

   ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.

   (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Qualified Midwife

2. **Pay Band** : PB-1 - ₹ 5200-20200
   - **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   - **(A)** Candidate should be qualified General Training Course as well as Qualified Midwife (B.P.N.A.)
   - **OR**
   - Should be a qualified General Training Male Nurse or a qualified Assistant Nurse and should be Registered with the Bombay Nurse Midwife, Health Visitors Council.
   - **[B]** Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to be made, experience required etc.** :-
   - ******** N.A. ********

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%  
   - (2) Promotion - NIL
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APPENDIX - 7.33

The detailed requirements for the post shall be as under :-

1. Designation of Post : Mechanic-cum-Electrician
2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400
3. Age for Direct Recruitment : 18 to 35 Years
4. Educational Qualifications & Experience required for Direct Recruitment :-
   (A) Diploma in Mechanical or Electrical in respective trade.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. ------------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Craft Teacher
2. **Pay Band** : PB-1 - ₹ 5200-20200  
   **Grade Pay** : ₹ 2400
3. **Age for Direct Recruitment** : 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   (A) First Class Home Science Diploma with one year experience and knowledge of ten crafts.
   (B) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-  
   ------------ N.A.  ------------
6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
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APPENDIX - 7.35

The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Balwadi Teacher

2. **Pay Band** : PB-1 - ₹ 5200-20200
   **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   (A) Should have passed Montessori Course as required for Balwadi Teacher.
   (B) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Sewing Teacher
2. **Pay Band**: PB-1 - ₹ 5200-20200
   **Grade Pay**: ₹ 2400
3. **Age for Direct Recruitment**: 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment**:
   (A) Should have passed Certificate Course of T.C.W.C.G. and of T.C.N.C.
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   """""""N.A. """"""""
6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%   (2) Promotion - NIL
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APPENDIX - 7.37

The detailed requirements for the post shall be as under :-

1. Designation of Post : Turner

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 2400

3. Age for Direct Recruitment : 18 to 35 Years

4. Educational Qualifications & Experience required for Direct Recruitment :
   
   [A] Candidate should have passed I.T.I. in respective trade.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level
   examination determined by the State Government from time to time. If not,
   should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-

   --------------- N.A. ---------------

6. Ratio of different methods of Recruitment, if any.

   (1) Direct Recruitment - 100%   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Welder

2. **Pay Band** : PB-1 - ₹ 5200-20200
   **Grade Pay** : ₹ 2400

3. **Age for Direct Recruitment** : 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] Candidate must have passed 7th Standard possess certificate from Institute of Training Institute in trade and Welder with about two years’ experience of Gas and Electrical Welding.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-**

   ------------ N.A. -------------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100% (2) Promotion - NIL
The detailed requirements for the post shall be as under:

1. **Designation of Post**: Pump and Boiler Operator

2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 2000

3. **Age for Direct Recruitment**: 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - **[A]** Candidate should have passed Pump and Boiler Operator Certificate Course from recognised institute.
   - **[B]** One year’s experience of boiler operation is desirable.
   - **[C]** Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - ------- N.A. -------

6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment – 100 %
   - (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. Designation of Post : Driver
2. Pay Band : PB1 - ₹ 5200-20200
   Grade Pay : ₹ 1900
3. Age for Direct Recruitment : 18 to 38 Years
4. Educational Qualifications & Experience required for Direct Recruitment :
   (A) Candidate should have passed H.S.C. Examination with light and heavy valid license.
   (B) Atelast five years experience of driving jeep, LMV and HMV etc.
   (C) Sufficient knowledge to read and write English, Gujarati and Hindi.
   (D) Should be able to carryout primary repairing work of vehicle.
   (E) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A.  ------------
6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
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APPENDIX - 7.41

The detailed requirements for the post shall be as under :-

1. Designation of Post : Tractor Driver

2. Pay Band : PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 1900

3. Age for Direct Recruitment : 18 to 38 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   (A) Candidate should have passed H.S.C. Examination and possess heavy valid License.
   (B) Sufficient knowledge to read and write English, Gujarati and Hindi.
   (C) Atleast five years experience of driving heavy vehicles.
   (D) Should be able to carryout primary repairing work of tractor.
   (E) Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
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6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.42

The detailed requirements for the post shall be as under:-

1. **Designation of Post**: Engine Driver
2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 1900
3. **Age for Direct Recruitment**: 18 to 35 Years
4. **Educational Qualifications & Experience required for Direct Recruitment**:
   
   [A] Candidate should have passed H.S.C. Examination and I.T.I. Diesel Mechanic Course.
   
   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:

   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%   (2) Promotion - NIL
SAUs Services of Gujarat (Recruitment of Non-Teaching Employees) Rules, 2011 - APPENDICES

STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.43

The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Plumber

2. **Pay Band**: PB-1 - ₹ 5200-20200

   **Grade Pay**: ₹ 1900

3. **Age for Direct Recruitment**: 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-


   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%  (2) Promotion - NIL


**STATE AGRICULTURAL UNIVERSITIES OF GUJARAT**

**RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

**APPENDIX - 7.44**

The detailed requirements for the post shall be as under:

1. **Designation of Post**: Tracer
2. **Pay Band**: PB-1 - ₹ 5200-20200
   - **Grade Pay**: ₹ 1900
3. **Age for Direct Recruitment**: 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment**: 
   - (A) Should have passed H.S.C. or its equivalent examination.
   - (B) Should have passed intermediate Drawing Grade Examination of Government of Gujarat or its equivalent examination.
   - (C) Experience of two years’ as Tracer is desirable.
   - [D] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   - ------------ N.A. ------------
6. **Ratio of different methods of Recruitment, if any.**
   - (1) Direct Recruitment - 100%  
   - (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. Designation of Post
   - [1] Craftman
   - [3] Welder

2. Pay Band
   - PB-1 - ₹ 5200-20200
   
   Grade Pay
   - ₹ 1900

3. Age for Direct Recruitment
   - 18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment :
   - [A] The candidate should have passed I.T.I. in respective trade.
   - [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :
   
   --------- N.A. ---------

6. Ratio of different methods of Recruitment, if any.
   
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.46

The detailed requirements for the post shall be as under :-

1. Designation of Post
   [1] Electric Wireman
   [2] Helper (Electrician)
   [3] Electrician Helper

2. Pay Band
   PB-1 - ₹ 5200-20200
   Grade Pay : ₹ 1900

3. Age for Direct Recruitment : 18 to 30 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   [A] The candidate should possess Second Class Wireman Certificate.
   [B] The candidate should possess Supervisor Certificate from the Mines and Industries Department.
   [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%      (2) Promotion - NIL
### STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

**RECRUITMENT RULES - NON-TEACHING EMPLOYEES**

**APPENDIX - 7.47**

The detailed requirements for the post shall be as under:

1. **Designation of Post**: Telephone Operator
2. **Pay Band**: PB-1 - ₹ 5200-20200  
   **Grade Pay**: ₹ 1900
3. **Age for Direct Recruitment**: 18 to 25 Years
4. **Educational Qualifications & Experience required for Direct Recruitment**:
   - [A] The candidate should have passed H.S.C. with special training in Telephone Operating.
   - [B] The candidate should have fluency in Gujarati and English languages.
   - [C] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.
5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.**:
   
   ----------- N.A.  -----------
6. **Ratio of different methods of Recruitment, if any.**
   
   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 7.48

The detailed requirements for the post shall be as under :-

1. Designation of Post : (1) Helper (Electrician)
   (2) Electrician Helper

2. Pay Band : PB-1 - ₹5200-20200
   Grade Pay : ₹1900

3. Age for Direct Recruitment : 18 to 35 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   A Diploma or Certificate Course passed in Electrical Engineering.

5. In case of appointment by Promotion the post from which Promotion is to made, experience required etc. :-
   ------------ N.A. " " " "

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%  (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post** : Junior Laboratory Assistant

2. **Pay Band** : PB-1 - ₹ 5200-20200
   
   **Grade Pay** : ₹ 1900

3. **Age for Direct Recruitment** : 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :-
   
   [A] Diploma in Agriculture or Allied Sciences as the case may be.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-

   ----------- N.A.  -----------

6. **Ratio of different methods of Recruitment, if any.**

   (1) Direct Recruitment - 100%        (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**  
   : Field Collector

2. **Pay Band**  
   : PB-1 - ₹ 5200-20200
   **Grade Pay**  
   : ₹ 1900

3. **Age for Direct Recruitment**  
   : 18 to 25 Years

4. **Educational Qualifications & Experience required for Direct Recruitment** :
   
   [A] Two/Three years diploma course in Agriculture or Allied Sciences as the case may be.

   [B] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :
   
   ------------ N.A. ------------

6. **Ratio of different methods of Recruitment, if any.**
   
   (1) Direct Recruitment - 100%  
   (2) Promotion - NIL
The detailed requirements for the post shall be as under :-

1. **Designation of Post**: Bulldozer Operator

2. **Pay Band**: PB-1 - ₹ 5200-20200
   **Grade Pay**: ₹ 1900

3. **Age for Direct Recruitment**: 18 to 35 Years

4. **Educational Qualifications & Experience required for Direct Recruitment**:
   (A) Candidate should have passed H.S.C. Examination and possess heavy valid License.
   (B) Sufficient knowledge to read and write English, Gujarati and Hindi.
   (C) Atleast five years experience of driving heavy vehicles.
   (D) Should be able to carry out primary repairing work of Bulldozer and other farm machinery.
   [E] Passed the Examination of CCC of DOEACC or of the equivalent level examination determined by the State Government from time to time. If not, should pass the examination within the probation period.

5. **In case of appointment by Promotion the post from which Promotion is to made, experience required etc.** :-
   ----------- N.A. -----------

6. **Ratio of different methods of Recruitment, if any.**
   (1) Direct Recruitment - 100%  (2) Promotion - NIL
# 8.0 - CLASS - IV GROUP

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STATE AGRICULTURAL UNIVERSITIES OF GUJARAT
RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 8.1

The detailed requirements for the post shall be as under :-

1. Designation of Post : (1) Bird Catcher Attendent
   (2) Hatchery Supervisor / Chief Sexer

2. Pay Band : IS - ₹ 4440-7440
   Grade Pay : ₹ 1300

3. Age for Direct Recruitment : 18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   (A) The candidate should have passed H.S.C. or its equivalent examination.
   (B) The candidate should have at least five years’ experience of incubation
       operation and of related Electrical and Mechanical work and of Technical
       knowledge of Hatchery Management and of Chick sexing, in Registered
       Hatchery and Breeding Farm.
   (C) Passed the Examination of CCC of DOEACC or of the equivalent level
       examination determined by the State Government from time to time. If not,
       should pass the examination within the probation period.

5. In case of appointment by Promotion the post from which Promotion is to
   made, experience required etc. :-

       ----------- N.A. -----------

6. Ratio of different methods of Recruitment, if any.
   (1) Direct Recruitment - 100%    (2) Promotion - NIL
STATE AGRICULTURAL UNIVERSITIES OF GUJARAT

RECRUITMENT RULES - NON-TEACHING EMPLOYEES

APPENDIX - 8.2

The detailed requirements for the post shall be as under :-

1. Designation of Post : (1) Fieldman
   (2) Class-IV Employee

2. Pay Band : IS - ₹ 4440-7440
   Grade Pay : ₹ 1300

3. Age for Direct Recruitment : 18 to 25 Years

4. Educational Qualifications & Experience required for Direct Recruitment :-
   (1) The candidate should have passed Secondary School Certificate Examination.

   (2) The candidate should possess skills relevant to the job.

   Preference shall be given to a candidate who possesses the driving license for light motor vehicle.

Note : The designations of various Class-IV posts are shown in Annexure-2 to this Statute.